

# Marcia Reynolds, PsyD

Master Certified Coach



Dr. Marcia Reynolds is a founding member and the 5th global president of the International Coach Federation. She was one of the first 25 people in the world to earn the Master Certified Coach designation. Currently, she is the president-elect of the Association for Coach Training Organizations and is the Training Director for the Healthcare Coaching Institute. She also teaches at coach training schools in Russia and China.

Marcia works with clients around the world who seek to develop effective leaders. She understands organizational cultures, what blocks communication and innovation, and what is needed to bring people together of all generations for better results. She has coached leaders, designed organizational change programs, delivered leadership, coaching and emotional intelligence classes, and spoken at conferences for clients in 35 countries. She has also presented at Harvard Kennedy School, Cornell University, and Smith College.

Excerpts from her books *Outsmart Your Brain*, *Wander Woman*, and her latest, *The Discomfort Zone: How Leaders Turn Difficult Conversations into Breakthroughs* have appeared in many places including *Harvard Management Review*, *Fast Company*, *CEO World*, *Forbes.com*, *CNN.com*, *Psychology Today* and *The Wall Street Journal* and she has appeared on *ABC World News*.

Marcia's doctoral degree is in organizational psychology with a research emphasis on the challenges and needs of high-achievers in today's corporations. She holds two master's degrees in education and communication.

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